



TO: BOARD OF DIRECTORS

FROM: DAN JOHNSTON, DIRECTOR OF ASSESSMENT AND TECHNOLOGY

SUBJECT: Memorandum of Agreement - One Hour Sub Rate During the 2020-2021 School Year

DATE: November 3, 2020

TYPE: Action Required

Due to the impact of COVID-19 and the presence of virtual instruction, it is currently practical for substitute teachers to work one hour shifts as they can instruct a class virtually from home. Our past agreement has been for a minimum of two hour shifts. The attached MOU provides for a one hour sub rate for the duration of the 2020/2021 school year.

Recommendation: We recommend that the board move to approve the attached Memorandum of Agreement related to a one hour sub rate of pay.

MEMORANDUM OF AGREEMENT

Amendment to Substitute Teacher Compensation


This memorandum represents an agreement between the Stanwood-Camano School District and Stanwood-Camano Education Association beginning October 1, 20 and continuing through the remainder of the 2020-2021 school year.

Section 6.4.1 A of the 2018-2021 Stanwood-Camano Education Association/Stanwood-Camano School District Collective Bargaining Agreement will be amended to include the following:

6.4.1 SUBSTITUTES

Substitutes who are employed by the District shall receive the following salary and benefits:

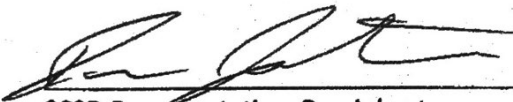
- A. In addition to full day, half day, and two hour positions, substitutes will be eligible to fill one hour positions. The rate of pay for one hour substitute positions shall be \$28.75.



SCEA Representative- Nyda Goldstein

10/2/2020

Date



SCSD Representative- Dan Johnston

10/2/2020

Date